

Translated document approved by the department board in 2014.

Gender equality action plan

Case	Actions to achieve the goal	Responsible for implementation	Deadline for implementation	Monitoring
Create the equality group	Appoint representatives in all categories of employees: supervisors, TA personnel and PhD students	Head of the Department (Berit Olofsson and Kristina Romare already designated)	May 2014	By the Head of the Department at the supervisor meeting May 23 rd
Analysis for the Department	Compile statistics for percentage of distribution, wage differentials, employment, etc.	Equality group	December 2014	Equality group presents the results at the supervisor meeting in January 2015
Get experience of the remainder of the Chemistry Section	Invite to discussions with equality groups in other departments	Equality group	June 2015	Equality group presents the results at the supervisor meeting in September 2015
Detailed equality plan with concrete actions	Establish a plan that describes, prioritizes and proposes measures against existing problems	Equality group	December 2015	The equality plan is authorized by the department board in January 2016