Code of conduct for employees and students at the Department of Organic Chemistry, Stockholm University

All coworkers at the department are to read this document and by signing it show that they are agreeing to act accordingly.

There is a zero-tolerance at Stockholm University when it comes to harassment, sexual harassment, victimization, other forms of misconduct and of course unethical scientific behavior.

- I understand that all students and employees at the Department of Organic Chemistry and the Chemistry Section in general, have equal rights, possibilities and responsibilities regardless of gender, gender identity and expression, ethnicity, religion or other beliefs, physical disabilities, functional variations, sexual preference and age.

- I will show respect other people’s differences, opinions, and my actions will be characterized by tolerance. I will contribute to a respectful and inclusive work and study environment, where there is no harassment of any kind, discrimination or derogatory behavior.

- I am aware of that discrimination, as defined by the law (SFS 2008:567), such as harassment, sexual harassment, discrimination or derogatory behavior and violation of the Chemistry sections Code of Conduct may result in disciplinary action.

- I have, like every student and employee, a responsibility that in all my interactions, treat others with respect, and I will actively contribute to a safe and unbiased study and work environment. Specifically, I will discuss without personal attacks, and I will convey criticism in a constructive manner that contributes to a positive work environment.

- I will always lead by example and have a professional attitude in my interactions and communication. Derogatory jokes or aggressive comments do not belong in a stimulating study and work environment. Neither do they belong in e-mails, course evaluations or any other study-related activities such as student pubs, open lectures, study visits and meetings organized by the student union.

- For PhD students; I am conscientious about clearly accounting for the material used in texts submitted for examination (see link to guidelines below).

- For PhD students and scientists; I am aware about the rules for “good research practice “and deviations from it in the form of fabrication, falsification or
plagiarism. I will always strive to give proper credit to scientific achievements made by others. (see link to full text below).

- I have read and understood the ethical guidelines at Stockholm University, and those of the Faculty of Science, and which both can be found at [http://www.organ.su.se/internal/#Environment_and_safety](http://www.organ.su.se/internal/#Environment_and_safety), where you also can find Good Research Practice from The Swedish Research Council.

Date: .....................

......................................................... .........................................................
Printed name  Signature